

***Ellen Malow***  
***Attorney at Law***  
***Trained Mediator & Arbitrator***

Ellen Malow is certified as a trained Mediator and Arbitrator. Ellen completed the Advanced Mediation Skills Program at The Straus Institute for Dispute Resolution at Pepperdine School of Law. The program has been ranked number one by *U.S. News and World Report* for the fourth consecutive year. Ellen also completed a mediation training program, a mediation observation program and an arbitration training class in Atlanta. Additionally, Ms. Malow is certified by the Georgia Office of Dispute Resolution (GODR).

Ms. Malow has extensive experience as a trial lawyer representing plaintiffs and defendants in employment cases. As a mediator, Ellen has handled numerous employment pre-suit mediations, including cases for Coca-Cola Enterprises. She has also mediated a variety of employment cases for parties who choose to use the process prior to filing a suit. Most of these matters are mediated after the EEOC charge has been filed but prior to any determination by the EEOC.

Ms. Malow has mediated a multitude of employment matters including race, age, gender, sexual harassment, religion and ADA cases. She has also mediated wrongful termination, retaliation, FMLA, FLSA and other matters.

***Success Stories***

Ms. Malow facilitated settlements in three separate employment matters that were previously unsuccessfully mediated. In all three cases the attorneys for both sides were uncertain if the case could even be settled.

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"Ellen did a terrific job in a short time on a case full of conflict. I am surprised at what we achieved and she was critical to the achievement. I would recommend Ellen as a mediator and plan to use her again." *Edward D. Buckley, Attorney at Law, Buckley & Klein, LLP*

"Ellen did a great job on a very difficult negotiation involving an unrepresented party and helped us reach a resolution of a matter I had little faith could be achieved. I would use her services again in any employment matter." *Teresa Butler Stivarius, Attorney at Law, Epstein, Becker & Green, PC*

"In a hotly contested sexual harassment case, including allegations of quid pro quo harassment, Ellen patiently brought the case to closure within a single day's mediation. In a setting that oddly resembled 'Deal or No Deal,' plaintiff's family attended the mediation and prodded her to hold out for more money, but Ellen skillfully navigated the dispute toward a rational and reasonable settlement, which included creative non-monetary remedial compromises. Ellen's substantive knowledge of employment law was an important factor in steering plaintiff toward settlement." *Greg Hare, Attorney at Law, Ogletree Deakins*